

# Michael J Hanes, LPC, ATR-BC

## Objective

Obtain a challenging position that utilizes my diverse talents and skills.

## Experience

June 2006 – Present      Red Rock BHS      Oklahoma City, OK  
**Director of CQI, Medical Records, Planning & Evaluation, and Special Projects**

### Responsibilities:

Assuring clinical charts are reviewed and in compliance with accreditation guidelines and funding sources, training staff in compliance issues, reviews data from chart reviews and identifies areas of concerns and excellence, assure training for new staff, developed and facilitates Core Level, Intermediate Level, and Advanced Level of Co-Occurring Training, Quarterly and Annual Reports for CQI and Critical Incidents, Annual Summary of Stakeholder Survey, Annual Summary of Employee Satisfaction Survey, DMH Annual Funding Application, Agency Annual Report, maintains orderly efficient quality processing of consumer charts, assures compliance with records policies and procedures, including confidentiality, develops policies and procedures as needed, maintains knowledge of compliance requirements and standards (Medicaid, ODMHSAS, Federal Grants, etc.), oversees patient satisfaction and outcome studies for each program, and monitors Grievances and Incident Reports.

Supervises: Director of HIV Programming, Community Promise Grant, HOPWA Grant, LGBT Program, AIDS Care Fund, Quality Care Manager, Quality Care Coordinators, Agency Medical Record Staff

Agency Activities: Safety Committee, Quality Management Committee, Operations Committee, Senior Operations Committee, CARF Committee, Medical Records Committee, Integrated Services Initiative Committee, HIPAA Compliance Office, Corporate Compliance Officer, and Management Team

Developed the following: stakeholder surveys, consumer satisfaction surveys, employee satisfaction surveys, CQI Department, CQI Chart Auditing and Reporting System (online auditing system), CQI Satisfaction Surveys, CQI online training and support system, Agency Strategic Plan, Risk Assessment Plan, Accessibility Plan, clinical training, and Core Level of Co-Occurring Core Level of Training

Awards: CQI Department awarded the Gold Seal Award during the 2007 CARF Survey, CQI Department recognized for Outstanding Performance during the 2008 DMH Agency Certification Review.

July 2009-Present      Federal Public Defender      Oklahoma City, OK  
Habeas Corpus Division  
Western District of Oklahoma

### Contract Evaluator

Responsibilities: Perform psychological evaluations on death row inmates. Prepare psychological reports for the Western District of Oklahoma.

June 1998-June 2006      OFMQ      Oklahoma City, OK  
**Review Coordinator**

Responsibilities: inspection of care for inpatient and residential facilities, review and process requests for Medicaid outpatient mental health services, facilitated provider training, participate in specialized task groups and develop policies and procedures governing authorization process, and complete retrospective chart reviews

July 2000-Present                      Correctional Healthcare                      Oklahoma City, OK

**Mental Health Therapist**

Responsibilities: complete mental health evaluations and make appropriate referrals, crisis intervention, evaluating inmates on suicide and mental health observation, individual therapy, group therapy, participate as a member of a multidisciplinary team

June 2007-Present                      Phoenix University                      Oklahoma City, OK

**Undergraduate Faculty**

Responsibilities: development of course curriculum, facilitate and teaching course curriculum, complete student evaluations and assign grades, provide guidance and mentoring for students, and faculty mentoring.

August 1999-2005                      Oklahoma State University                      Oklahoma City, OK

**Adjunct Undergraduate Faculty**

Responsibilities: development of course curriculum, facilitate and teaching course curriculum, complete student evaluations and assign grades, provide guidance and mentoring for students

March 1994-Present                      University of Oklahoma                      Oklahoma City, OK

**Adjunct Graduate Faculty**

Responsibilities: development of course curriculum, facilitate and teaching course curriculum, complete student evaluations and assign grades, provide guidance and mentoring for students

Jan. 1998- Aug. 1999                      New Destiny/Eagle Ridge                      Oklahoma City, OK

**Clinical Consultant/interim Clinical Director**

Responsibilities: develop and monitor clinical programming, evaluate clinical appropriateness of the medical necessity criteria used by contractor and whether the criterion is applied correctly in serving Medicaid recipients, design, development, implementation, and administration of the behavioral health program and policy for Medicaid recipients, develop program standards and outcome standards, provide clinical supervision

Jan. 1997-Jan. 1998                      Southwest Medical/Integrus                      Oklahoma City, OK

**Outpatient Therapist**

Responsibilities: individual therapy, group therapy, mental health evaluations, referrals, treatment plan development, documentation

Jan. 1997- Jan. 1998                      Family Therapy Associates                      Oklahoma City, OK

**Outpatient Therapist**

Responsibilities: individual therapy, group therapy, mental health evaluations, referrals, treatment plan development, documentation

Jan. 1997- Jan. 1998                      McClain County Tx Center                      Oklahoma City, OK

**DUI School Instructor**

Responsibility: development of course curriculum, DUI assessments, facilitation and implementation of DUI classes, documentation

May 1995- July 1998      Adapt, Inc.      Oklahoma City, OK

**Clinical Consultant**

**Interim Clinical Director**

Responsibilities: develop and monitor clinical programming, evaluate clinical appropriateness of the medical necessity criteria used by contractor and whether the criterion is applied correctly in serving Medicaid recipients, design, development, implementation, and administration of the behavioral health program and policy for Medicaid recipients, develop program standards and outcome standards, provide clinical supervision

July. 1996- Jan. 1997      Rolling Hills Hospital      Ada, OK

**Art Therapist (part-time)**

Responsibilities: individual therapy, group therapy, mental health evaluations, referrals, treatment plan development, documentation

Oct. 1995- June 1996      High Pointe Hospital      Oklahoma City, OK

**Director of Expressive Therapies**

Responsibilities: develop and monitor expressive therapy programming, evaluate clinical appropriateness of the medical necessity criteria used by contractor and whether the criterion is applied correctly in serving recipients, design, development, implementation, and administration of the expressive therapy program, develop program standards and outcome standards, provide clinical supervision to expressive therapy staff, individual therapy, group therapy, mental health evaluations, referrals, treatment plan development, documentation.

Supervises: Art Therapists, Music Therapist, Recreational Therapists, Occupational Therapist, Occupational Therapist Assistants, Physical Education, Ropes Course Clinicians

June 1994– Sept. 1995      CPC Southwind Hospital      Oklahoma City, OK

**Director of Expressive Therapies**

Responsibilities: develop and monitor expressive therapy programming, evaluate clinical appropriateness of the medical necessity criteria used by contractor and whether the criterion is applied correctly in serving recipients, design, development, implementation, and administration of the expressive therapy program, develop program standards and outcome standards, provide clinical supervision to expressive therapy staff, individual therapy, group therapy, mental health evaluations, referrals, treatment plan development, documentation.

Supervises: Art Therapists, Music Therapist, Recreational Therapists, Occupational Therapist, Occupational Therapist Assistants, Physical Education, Ropes Course Clinicians

Sept. 1992- June 1994      Rolling Hills Hospital      Ada, OK

**Director of Expressive Therapies**

Responsibilities: develop and monitor expressive therapy programming, evaluate clinical appropriateness of the medical necessity criteria used by contractor and whether the criterion is applied correctly in serving recipients, design, development, implementation, and administration of the expressive therapy program, develop program standards and outcome standards, provide clinical supervision to expressive therapy staff, individual therapy, group therapy, mental health evaluations, referrals, treatment plan development, documentation.

Supervises: Art Therapists, Music Therapist, Recreational Therapists, Occupational Therapist, Occupational Therapist Assistants, Physical Education, Ropes Course Clinicians

May 1990- Sept. 1992      Charter Ridge Hospital      Lexington, KY

**Contract Art Therapist**

Responsibilities: individual therapy, group therapy, mental health evaluations, referrals, treatment plan development, documentation.

March 1992-Sept. 1992      Blue Grass Impact      Lexington, KY

**Art Therapist**

Responsibilities: individual therapy, referrals, treatment plan development, documentation.

Jan. 87-Sept. 88 Northwest Mental Health Services Oil City, PA

**Art Therapist**

Responsibilities: individual therapy, group therapy, treatment plan development, documentation, projective drawing batteries.

Sept. 87-Sept. 88 Warren Dept. of Human Services Tionesta, PA

**Contract Art Therapist**

Responsibilities: individual therapy, treatment plan development, documentation.

Jan. 97-Sept. 88 Crawford County Children/Youth Meadville, PA

**Contract Art Therapist**

Responsibilities: individual therapy, treatment plan development, documentation.

June 86-Dec. 86 Edmund L. Thomas Detention Ctr. Erie, PA

**Contract Art Therapist**

Responsibilities: group therapy, individual therapy, documentation, treatment plan development.

**Education**

1989-1990 Wright State University Dayton, OH

MAT, Master of Art Therapy

- Sigma Iota

1981-1986 Mercyhurst College Erie, PA

BA, Bachelor of Arts in Art Therapy, Art Education and Studio Art

- Dean's List Scholar

**Thesis and Publications**

Hanes, M. J. (2009). Monsters from the id. *ArtBeat Magazine*, 12(10), 4.

Hanes, M. J. (2008). Signs of suicide: Using road drawings with inmates on suicide

Observation at a county jail. *Art Therapy: Journal of the American Art Therapy Association*, 25(2), 78-84.

Hanes, M. J. (2007). "Face-to-face" with addiction: The spontaneous Production of self-portraits in art therapy. *Art Therapy: Journal of the American Art Therapy Association*, 24(1), 33-36.

Hanes, M. J. (2005). Behind steel doors: Images from the walls of a county jail. *Art Therapy: Journal of the American Art Therapy Association*, 22(1), 44-48.

- Hanes, M. J. (2001). Retrospective review in art therapy: A visual record of the therapeutic process. *American Journal of Art Therapy*, 40(2), 149-160.
- Hanes, M. J. (2000). Catharsis in art therapy: A case study of a sexually abused adolescent. *American Journal of Art Therapy*, 38(3), 70-74.
- Hanes, M. J. (1998). Abstract imagery in art therapy: What does it mean? *Art Therapy: Journal of the American Art Therapy Association*, 15(3), 185-190.
- Hanes, M. J. (1997). Roads to the unconscious: A manual for understanding road drawings. Oklahoma City, OK: Wood 'N' Barnes Publishing.
- Hanes, M. J. (1997). Utilizing the circus phenomenon as a drawing theme in art therapy. *The arts in Psychotherapy: An International Journal*, 24(4), 375-384.
- Hanes, M. J. (1997). Producing messy mixture in art therapy: a case study of a sexually abused child. *American Journal of Art Therapy*, 35(3), 70-73.
- Hanes, M. J. (1995). Utilizing road drawings as a therapeutic metaphor in art therapy. *American Journal of Art Therapy*, 34(1), 19-23.
- Hanes, M. J. (1995). Clinical application of the "scribble technique" with adults in an acute inpatient psychiatric hospital. *Art Therapy: Journal of the American Art Therapy Association*, 12(2), 111-117.
- Hanes, M. J. (1994). Letter to the editor. *Art Therapy: Journal of the American Art Therapy Association*, 11(2), 5.
- Hanes, M. J. (1990). The development of the kinetic circus character drawing (K-C-C-D) as an art therapy assessment procedure. Unpublished master thesis, Wright State University, Dayton, Ohio.

#### **Licenses/Activities**

- Licensed Professional Counselor (LPC)
- Registered Art Therapist – Board Certified (ATR-BC)
- LPC and ATR Supervisor
- Certified DUI Instructor
- Certified Art Education Teacher (K-12)
- Oklahoma Art Therapy Association (OATA)

American Art Therapy Association (AATA)

Chair, Committee on Professional Ethics OATA (1996-2004)

### Recent/Upcoming Speaking Engagements and Art Exhibits

Annual Korean Art Therapy Conference  
Soel, South Korea  
October 23 – 25, 2006

St. Anthony Hospital  
SHARE Continuing Education Series  
Oklahoma City, OK  
February 15, 2007

Annual Kansas Art Therapy Conference  
“Roads to the Unconscious: An Introduction to the Road Drawing Technique”  
Lawrence, KS  
April 14, 2007

St. Anthony Hospital  
SHARE Continuing Education Series  
“Introduction to Art Psychotherapy”  
Oklahoma City, OK  
August 15, 2007

Francis Tuttle Technology Center  
Executive Group  
“Innovative Thinking and Crossing Boundaries”  
Oklahoma City, OK 73142  
June 4, 2008

FAA Credit Union  
Supervisor Training  
“Teamwork and Collaborative Thinking”  
Oklahoma City, OK 73139  
July 31, 2008

5<sup>th</sup> Annual Midwest Conference on Problem Gambling and Substance Abuse  
“Roads to Recovery: A Diagnostic & Therapeutic Metaphor”  
St. Louis, Missouri  
August 13-15, 2008

2008 Annual Texas Behavioral Health Institute  
Knowledge in the Neighborhood: Partnerships to Healthy Communities  
“Roads to the Unconscious: An Introduction”  
Dallas, Texas  
August 25-29, 2008

University of Oklahoma Health Science Center  
School of Psychiatry  
Oklahoma City, Oklahoma 73104  
September 3, 2008

Crossings Mental Health

Crossings Behavioral Health Symposium Series  
Introduction to Art Psychotherapy: Drawing From Within  
Oklahoma City, Oklahoma 73134  
September 12, 2008

Oklahoma City University  
“Introduction to Psychoanalytic Art Therapy”  
Oklahoma City, OK 73106  
September 30, 2008

Moore Norman Technology Center  
“Building Teams and Innovative Thinking”  
Oklahoma City, Oklahoma 73170  
October 16, 2008

Legacy Art Matters  
Legacy Bank  
Edmond, Oklahoma 73013  
January 10 – January 31, 2009

Prevention & Treatment: Building Bridges Through Advocacy & Leadership  
Oklahoma Substance Abuse Alliance  
“Turnover” a New Leaf: How Agencies Can Reduce Turnover Rate  
Quartz Mountain Resort  
June 8-9, 2009

The Future is Now: Focusing on Evidence-Based Solutions  
The Texas Behavioral Health Institute  
Drawing From Within: An Introduction to Psychodynamic Art Therapy  
Renaissance Hotel  
Austin, Texas  
July 6-10, 2009